

IPG Health Medical Communications

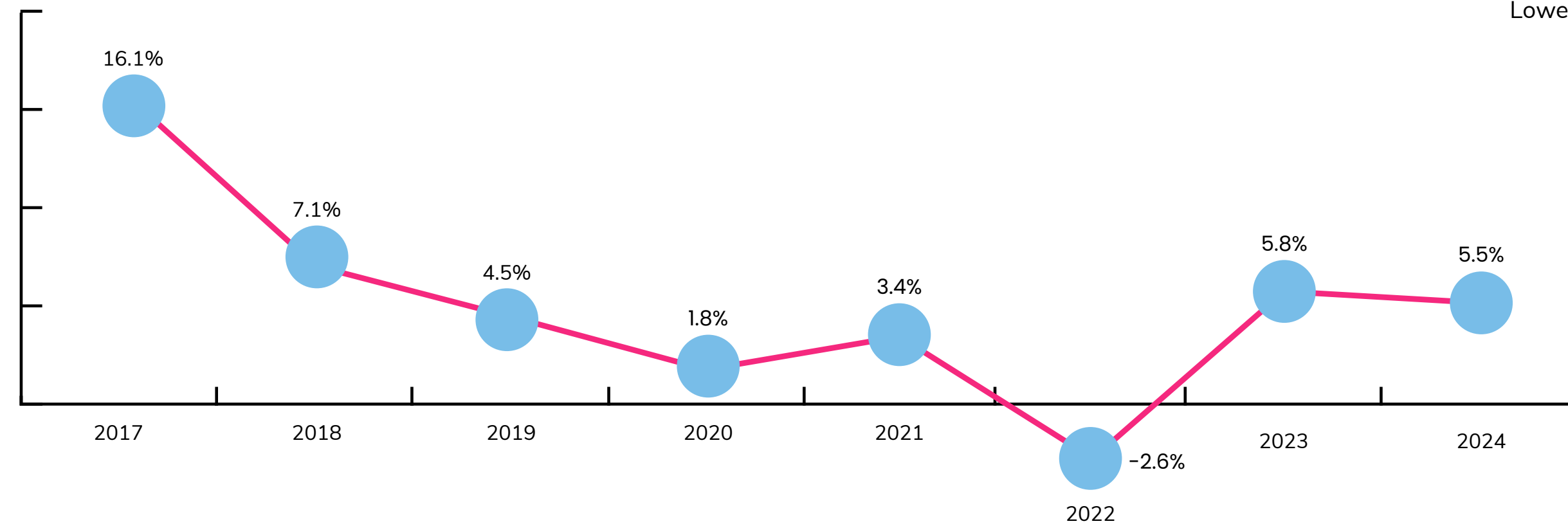
UK and North America
Gender Pay Gap 2024



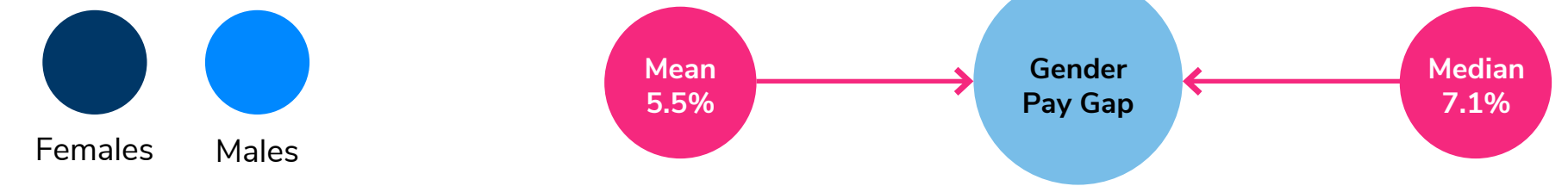
2024 GENDER PAY GAP REPORT

IPG HEALTH MEDICAL COMMUNICATIONS UK

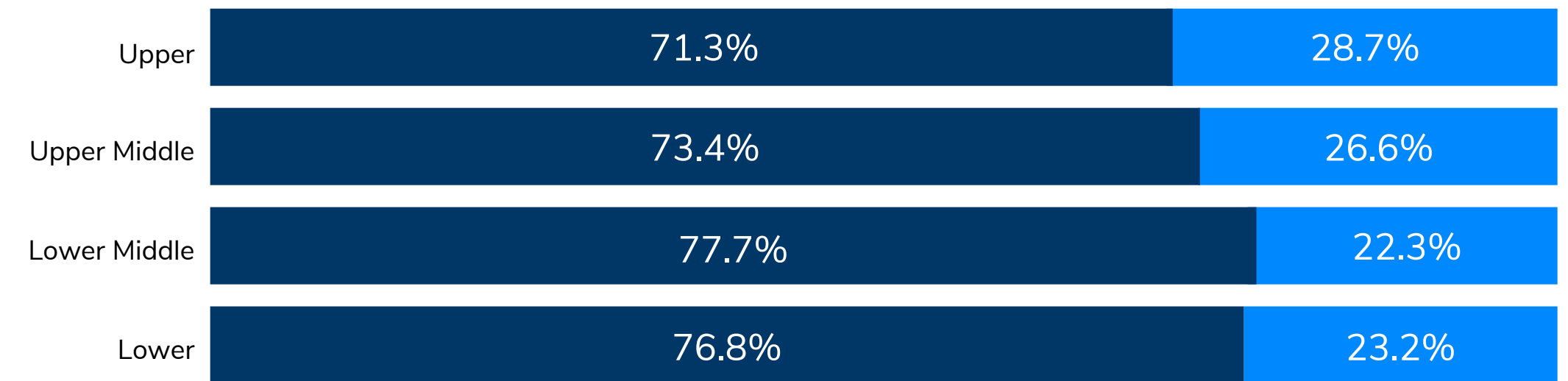
2017-2024 Mean Gender Pay Gap



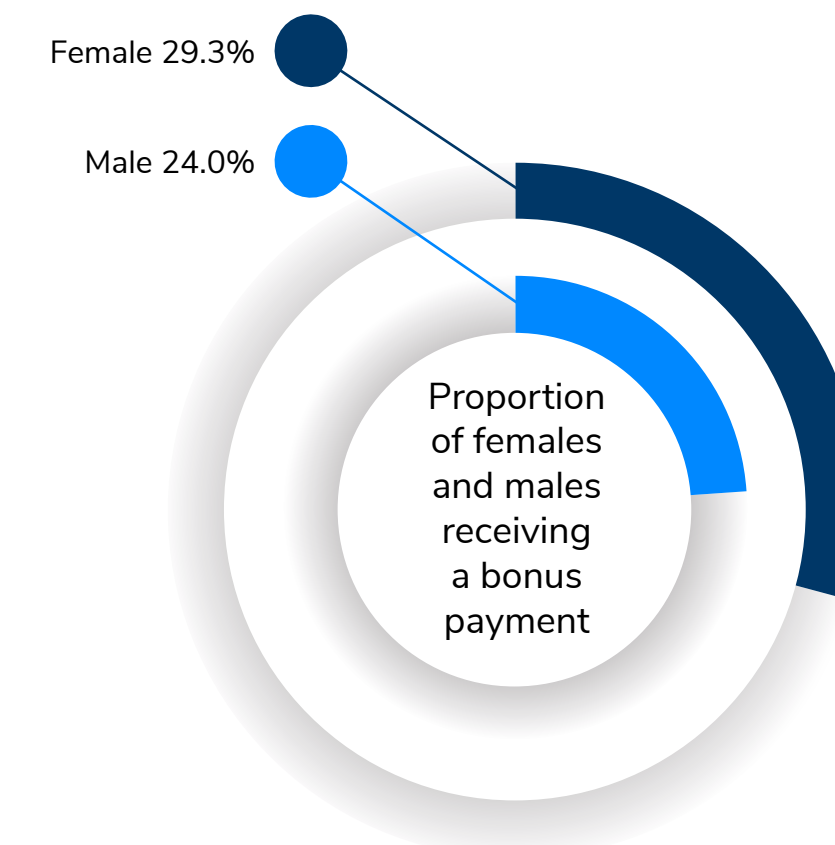
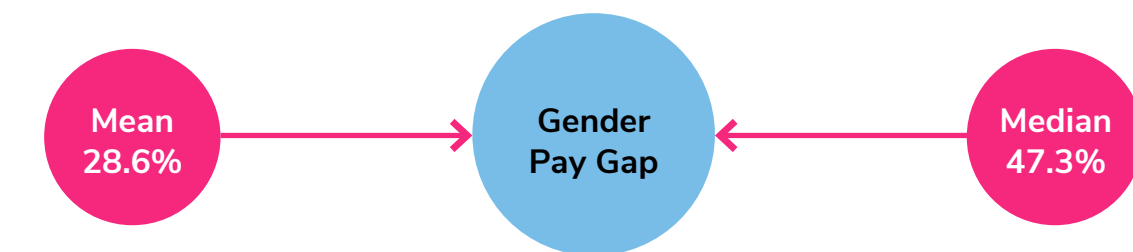
PAY DIFFERENCE OVERALL



Proportion of females and males in each quartile band



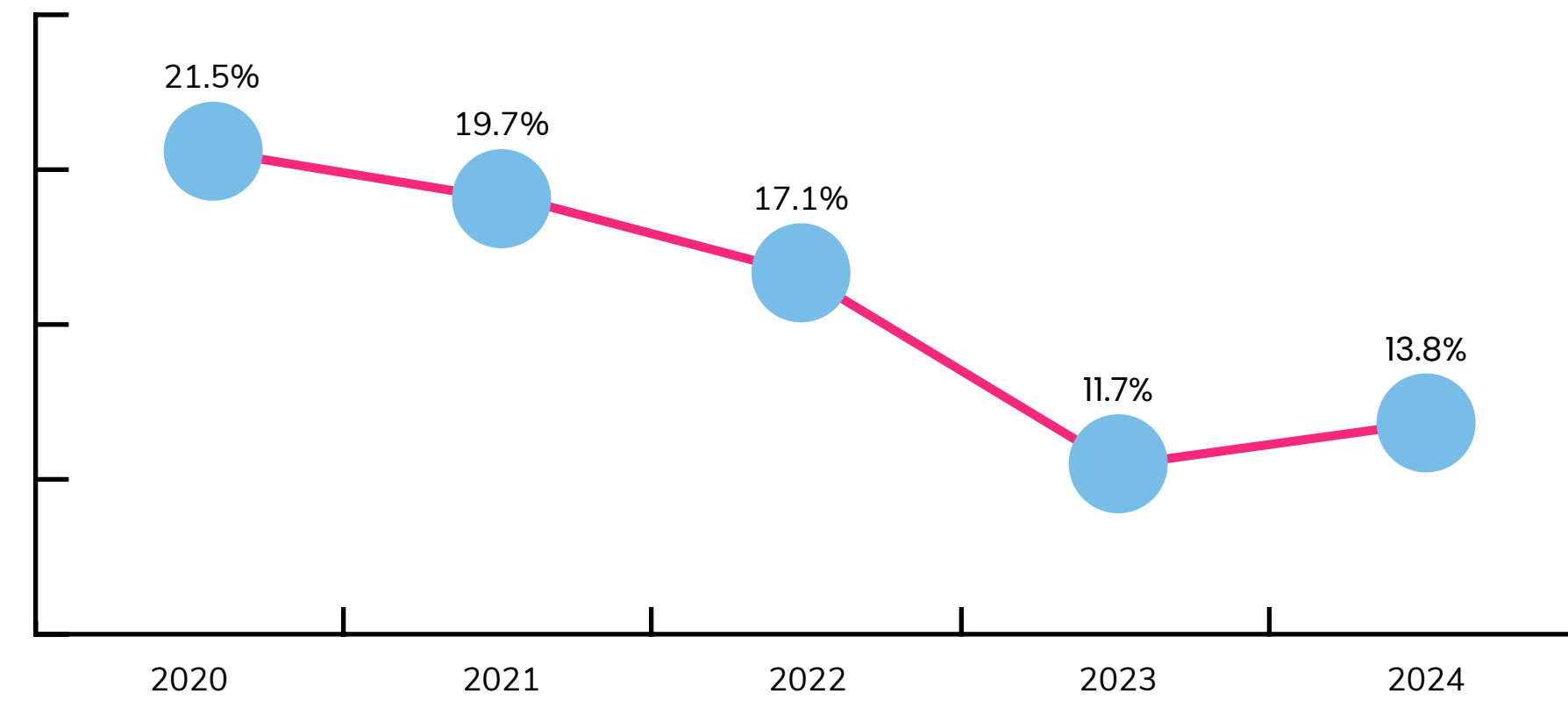
BONUS PAY DIFFERENCE



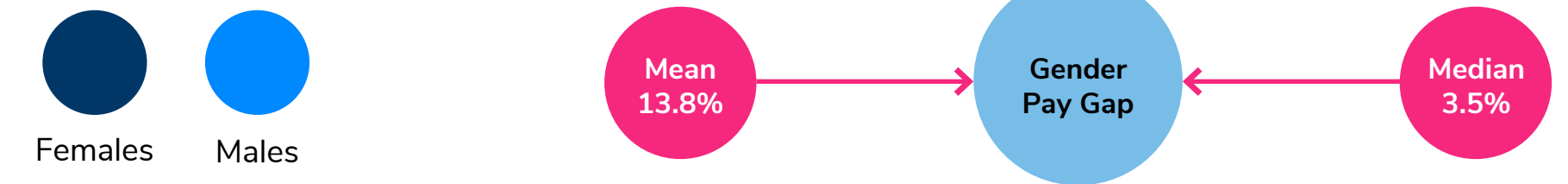
2024 GENDER PAY GAP REPORT

IPG HEALTH MEDICAL COMMUNICATIONS NORTH AMERICA

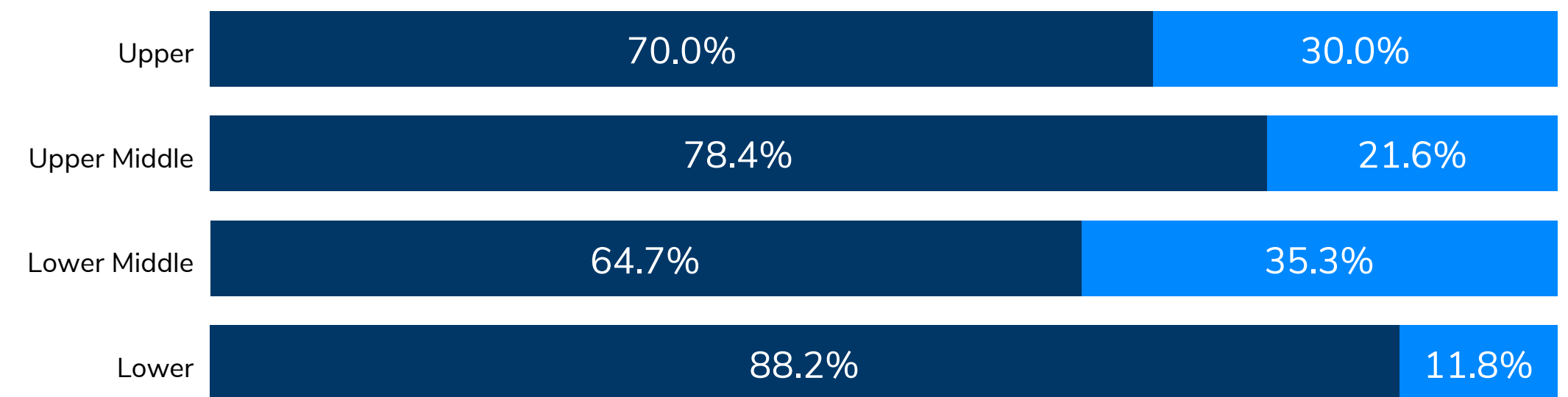
2020 - 2024 Mean Gender Pay Gap



PAY DIFFERENCE OVERALL



Proportion of females and males in each quartile band



BONUS PAY DIFFERENCE

